

Retirement plan limits for 2023 and 2024*

Individual plan limits		2023	2024
IRA contribution limit: Maximum annual contribution an individual may make to a traditional or Roth IRA. 100% of earned income up to:		\$6,500	\$7,000
IRA catch-up contribution limit: Maximum annual catch-up contribution an individual age 50 and older may make to a traditional or Roth IRA.		\$1,000	\$1,000
Traditional IRA deductibility phase-out range: The amount of an individual's or couple's Modified Adjusted Gross Income (MAGI) requiring phase-out of deductible contributions to a traditional IRA if the individual is covered by an employer-sponsored plan. ¹	Single filers:	\$73,000 – \$83,000	\$77,000 – \$87,000
	Married filing jointly:	\$116,000 – \$136,000	\$123,000 – \$143,000
	Married filing separately:	\$0 – \$10,000	\$0 – \$10,000
	Spouse not participating in employer plan:	\$218,000 – \$228,000	\$230,000 – \$240,000
Roth IRA contribution phase-out range: The amount of an individual's or couple's MAGI requiring phase-out of Roth IRA contributions. ²	Single filers:	\$138,000 – \$153,000	\$146,000 – \$161,000
	Married filing jointly:	\$218,000 – \$228,000	\$230,000 – \$240,000
	Married filing separately:	\$0 – \$10,000	\$0 – \$10,000
Coverdell Education Savings Account (CESA) contribution limit: Maximum annual contribution an individual may make to a CESA.		\$2,000	\$2,000
Coverdell Education Savings Account (CESA) contribution phase-out range: The amount of an individual's or couple's MAGI requiring phase-out of CESA contributions. ²	Single filers:	\$95,000 – \$110,000	\$95,000 – \$110,000
	Married filing jointly:	\$190,000 – \$220,000	\$190,000 – \$220,000
Qualified Charitable Distributions: Maximum annual amount an individual age 70½ or older can directly transfer tax free to a qualified charity.		\$100,000	\$105,000

¹ If MAGI is lower than the applicable range in the chart, contributions are fully deductible.

² If MAGI is lower than the applicable range in the chart, then contribution limit is not reduced.

Note: MAGI for IRA deductibility equals Adjusted Gross Income (AGI) plus certain additions (modifications) that are added back as further adjustments. See IRS publication 590-A for a list of these adjustments.

Employer plan limits	2023	2024
401(k) elective deferral limit: Maximum dollar limit for an employee's salary deferral. This limit also applies to 403(b)s, 457(b)s and SAR-SEPs. ³	\$22,500	\$23,000
401(k) catch-up contribution limit: Maximum elective deferral catch-up contribution that participants age 50 and older may be allowed to make. This limit also applies to 403(b)s, 457(b)s and SAR-SEPs. ³	\$7,500	\$7,500
SIMPLE retirement account elective deferral limit: Maximum dollar limit for an employee's salary deferral.	\$15,500	\$16,000 ⁴
SIMPLE retirement account catch-up contribution limit: Maximum elective deferral catch-up contribution that participants age 50 and older at the end of the calendar year may be allowed to make.	\$3,500	\$3,500 ⁵
Defined contribution plan limit: Maximum annual contribution allowed for a plan participant (401(k), Profit Sharing Plan, SEP-IRA, etc.,).	\$66,000	\$69,000
Defined benefit plan limit: Maximum annual benefit for an employee at Social Security retirement age, which is used in calculating the defined benefit plan's annual contributions.	\$265,000	\$275,000
Annual compensation limit: Maximum annual compensation that may be considered in determining an employee's retirement plan contribution.	\$330,000	\$345,000
Highly Compensated Employee (HCE) compensation limit: Compensation used to determine HCE status under the plan.	\$150,000	\$155,000
SEP coverage compensation limit: Highest annual compensation amount employers may use to exclude employees from a SEP or SAR-SEP.	\$750	\$750
Social security wage base: Maximum amount of earnings subject to Social Security (OASDI) tax.	\$160,200	\$168,600

³ Certain aggregation rules apply to all salary deferral plans, and special catch-up provisions are available in 403(b)s and 457(b)s.

⁴ Subject to plan terms and pending IRS clarification, starting in 2024, the SIMPLE elective deferral limit for a plan with no more than 25 employees is 110% of the standard elective deferral limit (110% of \$16,000 or \$17,600).

⁵ Subject to plan terms and pending IRS clarification, starting in 2024, the SIMPLE retirement account catch-up contribution for a plan with no more than 25 employees is 110% of the standard catch-up limit (110% of \$3,500 or \$3,850).

* Sources: IRS Notice 2023-75 and Social Security Press Office press release dated October 23, 2023.

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